

Scoops Ice Cream

Date: _____



2009 Season-Job Application

Interviewed by: _____

Just a note: We really look at how this form is filled out when considering our applicants for hire into our crew. Please answer all questions. We cannot consider incomplete applications.

Applicant Info:

Name _____

Address (including town): _____

Phone number (plus cell number if you have one): _____

Email (if you check it regularly): _____

School (& year of graduation): _____

Referred By: _____

Ideally, how many hours per week would you want to work? _____

If hired, what date could you start working? _____

If hired, any days you would not be able to work? _____

Which of the following times will you normally be available to work (fill in all that apply)?

Afternoons after school

Weekend days

School nights

Weekend nights

Days During school vacations

Do you have any planned vacations for this summer? If so, when?

If under 18, are your parents aware that you are applying for this job? Yes _____ No _____

How will you get to work? _____

If we don't have an opening for a regularly scheduled shift, would you be interested in coming in to train, and then being on our "on call list? Yes _____ No _____

Any other information we should know that would effect your ability to work at Scoops?

What is your favorite song? _____

What is your favorite flavor of ice cream? _____

Do you prefer dogs or cats? _____

Our Employee Requirements:

We expect our crew members to be courteous and friendly--every customer gets a sincere smile and welcome. We want our customers to feel great about their visit, and our serving team is most of what makes that happen. We expect our staff to treat everyone, especially your co-workers, with professionalism and respect. We want you to have fun at work, but at the same time, we expect exemplary behavior. We will not tolerate horseplay or any disparaging treatment of any kind directed towards customers, teammates, or anyone else you come into contact with. As a portion of our customer base is not only people local to the Rim Country, but tourist as well, crew behavior is a reflection on Scoops as well as Payson itself!

As much as we would love to allow everyone the flexibility to work whenever is most convenient for them, the reality of our business is that most of our customer traffic occurs in the evenings and on weekends, especially weekend nights. So those are the important times when we need our staffers available for scheduling, so our customers get the great service they expect.

Family, school and church responsibilities should come first, so we will be as flexible as possible in scheduling shifts around your church, school, or sports schedules. In return, we ask that you be flexible in understanding that if the weather is cold or rainy, or our business is particularly slow, we may need to cancel shifts.

We have a limited number of shifts available during the afternoons, but we try to schedule no more than one or two afternoon shifts per person per week, so that everyone who wants them gets a fair chance to work these less hectic hours. A job requirement is that you be available to work every weekend during the summer (within reason: one or two missed weekends during the summer is understandable, provided you give us ample advance notice) If you cannot commit to this, please do not apply. We must replace team members who cannot keep this commitment.

Our minimum scheduling requirement is that you be available one weekend closing shift, one other weekend shift (day or night), and at least one other shift anytime during the week or weekend. Missing more than one shift will risk a staff member being moved to our on-call staff list. Repeated violations will force us to remove a crew member from our roster.

I have read and understand these requirements, and promise that I can commit to them:

Working in an ice cream shop looks like fun (through the glass) but it is a lot of hard work. The customers can be demanding, it gets hot, there is a lot of pressure, you have to work when other kids are out having fun, and you have to be willing to pick up trash, wash windows, clean utensils and floors, bathrooms, etc. Do you think you can handle it? Use the rest of this page to tell us why you think you will like being part of the Scoops family. (You don't have to write us a novel--just a few lines to tell us why you would enjoy being on our team--but we base a lot of our decision on how you answer this.) Thanks for applying with Scoops!

If you don't write anything, we cannot consider your application!